



EMPLOYMENT SEPARATION EXIT SURVEY FORM

Employee ID # _____ Work Location: _____

Position Status:

Administrator Other Campus Professional Instructional Paraprofessional
 Teacher Paraprofessional/Clerical Auxiliary

Length of employment in the district: _____

What initially attracted you to our district?

Did your job duties turn out as you expected? Yes No
If no, please explain:

Did you receive adequate support to do your job? Yes No
If no, please explain:

Reason for leaving (check ONE)

- Better compensation Opportunity for advancement Dissatisfaction with supervisor Dissatisfaction with coworkers
- Career change Return to school Retirement Working conditions
- Personal/family obligations Relocation/transfer of family member Other _____

Other reasons for leaving (check all that apply)

- Better compensation Opportunity for advancement Dissatisfaction with supervisor Dissatisfaction with coworkers
- Career change Return to school Retirement Working conditions
- Personal/family obligations Relocation/transfer of family member Other _____

Did you leave to go to work in another district? Yes No
If yes, which one?

If you are leaving to work in another district, why did you choose that district? (check all that apply)

- Pay increase Work schedule Working conditions Advancement opportunity
- Benefits Shorter commute Other _____



EMPLOYMENT SEPARATION EXIT SURVEY FORM

How would you rate your experience in our district?

	<i>Excellent</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>
Working relationship with supervisor				
Working relationship with coworkers				
Training provided to you				
Salary				
Benefits (e.g., health insurance, leave)				
Workload				
Facilities and safety				
Supplies and equipment				
Evaluation procedures				
Opportunity for advancement				
Supervisor support				
Central Administration Support				
Overall employment experience				

How would you rate your supervisor?

	<i>Almost Always</i>	<i>Sometimes</i>	<i>Seldom</i>
Treated me fairly			
Treated me with respect			
Recognized effort and good work			
Encouraged cooperation and teamwork			
Encouraged/listened to suggestions			
Responded to complaints and problems			
Managed employee issues appropriately			

Do you have any suggestions for improvement for the district or your department/school?

Is there anything that has not been asked that you would like to share?

Would you recommend the district to others as a good place to work?

- Yes No

Would you recommend your school or department to others as a good place to work?

- Yes No